# Media Release

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## STOCKLAND AN EMPLOYER OF CHOICE FOR GENDER EQUALITY

Stockland has been named as an Employer of Choice for Gender Equality (EOCGE) for 2016 by the Workplace Gender Equality Agency (WGEA) for the third consecutive year.

Stockland Managing Director and CEO, Mark Steinert, said: "We have a firm and long-standing commitment to gender equality and I am proud that progress we've made has been acknowledged by WGEA for the last three years. We now have 45 per cent women in management and 35 per cent women in senior management and while we have made good progress, there is still more to do to improve gender equality and diversity at Stockland and across the property industry."

As a member of the Property Male Champions of Change group, an initiative of the Property Council of Australia, Mark Steinert said it is imperative that all property companies drive improvements in gender diversity across the industry.

To continue to progress and maintain its commitment to diversity and inclusion in the workplace, Stockland recently established employee advisory groups in four key focus areas; Gender Equity; Parents and Carers; Disability and Flexibility; and Wellbeing and Cultural Inclusion.

WGEA Director Libby Lyons said: "WGEA data shows there is progress towards gender equality in Australian workplaces, but it is too slow. It is only through more employers adopting leading practices to promote gender equality in the workplace that we will see the pace of change pick up.

"That's why it is so encouraging to see more than 100 organisations meet the very high standard required to receive the WGEA Employer of Choice for Gender Equality citation this year.

"I congratulate all the 2016 citation holders for their commitment and recognition of the strong business case for gender equality. I hope to see continued growth in this community of leading practice employers."

## ENDS



About Stockland Stockland (ASX: SGP) was founded in 1952 and has grown to become Australia's largest diversified property group – owning, developing and managing a large portfolio of shopping centres, residential communities, retirement living villages, office and industrial assets. Stockland was recognised by the S&P Dow Jones Sustainability Indices (DJSI) as the as the global real estate sector leader for 2015-16, demonstrating world leadership across the areas of stakeholder engagement, customer relationship management, supply chain management, biodiversity and climate change strategy. Stockland was recognised as the Regional Sector Leader for Listed, Australian, Diversified Property Companies in the 2015 GRESB Report. www.stockland.com.au