

# Government Relations Policy

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## A. Purpose

The purpose of this policy is to provide Stockland employees with clear guidance on what is expected of them when engaging with government. It applies to all Stockland Business Units, in all states where we operate.

Stockland prides itself on having a high level of engagement with all tiers of government. We strive to be a trusted partner of government by harmonising our government relations through the Board, ExCo, General Managers and Senior Managers. Led by our Government Relations team, we actively engage with politicians, public servants, regulators and our industry bodies about policy decisions in general, and those that affect our projects and properties in particular.

Stockland does not make any political donations. This policy has been in place since 1 July 2008.

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## B. Scope

This Policy applies to Stockland Corporation Limited, Stockland Trust and their related companies and trusts (collectively “Stockland”) and all Stockland employees (including, but not limited to non-executive directors, permanent, casual, fixed term employees and temporary workers). Adherence to this Policy is mandatory.

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## C. No political donations

We do not make political donations at any level. Stockland employees do not attend political fundraisers as representatives of Stockland, regardless of who is paying, including conferences, seminars, breakfasts, lunches or dinners. Where a charity or worthy cause is being supported by elected representatives on a multi-partisan basis, Government Relations may approve funding or function attendance after confirming that the event does not constitute a political donation.

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## D. No gifts to politicians and public servants

We do not give any gifts to politicians or public servants. A vote of thanks and a follow up letter are recommended as the best approach to expressing appreciation to government representatives for attending Stockland functions.

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## E. Access to our properties and projects

Requests to visit our properties and projects by candidates or politicians must be agreed in advance with Government Relations and the Centre Manager, with consideration given to the convenience of our retailers and customers.

Politicians may conduct community oriented events in our properties occasionally in the course of carrying out their representatives duties, provided visits do not have a campaigning tone.



Where a visit is considered appropriate, we will seek the politician's agreement to:

- Ensure the visit does not inconvenience our customers or retailers, or the day-to-day operations of our assets;
- Limit the duration of the visit to approximately two hours, with a limited number of staff/volunteers in attendance;
- Not hand out flyers or other materials to customers or retailers during the visit.

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## F. Personal political activity

Our people may choose to engage in lawful political activity outside of their work, but must be mindful of their role as a Stockland employee and follow the Government Relations Policy.

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## G. Policy Compliance

G.1 Employees who breach this policy may face disciplinary action up to and including dismissal.

G.2 You must adhere to Stockland's Escalation Policy in reporting any breach of this policy that you are involved in or become aware of and do so in a timely manner.

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## H. Review

This Policy is reviewed by the Board and updated:

- Once a year;
- When there are relevant changes in business practice, legislation and compliance obligation; or
- When applicable and appropriate, whichever is sooner of the above.

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## I. Contact for Questions

Please contact Amy Menere, General Manager Stakeholder Relations, for questions on this document.

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## J. Document Control

This version was approved by the Stockland Board in September 2017.