

# Community Data Pack

**FY19**

## Background notes

We report our community data holistically, given that our approach to investing in our community is consistent across all our business units. We do however provide breakdowns by business unit when discussing investments and initiatives at asset level.

The data contained in this data pack, and in our FY19 sustainability reporting more broadly, has been third-party assured.

## Overview

Our community data presents the total value of our strategic community investment activities delivered via:

- **community development** – our strategic approach to delivering infrastructure and social programs in partnership with not-for-profit organisations in the areas of health and wellbeing, community connection and education in and around our assets.
- **community investment** – our long-term strategic involvement in community partnerships and programs that address social issues and opportunities through employee engagement programs.
- The **Stockland CARE Foundation** – a charitable trust established for the purposes of improving the health, wellbeing and education of Australian communities.

In FY19, we invested over \$8.3 million through our community development and community investment programs, through the Stockland CARE Foundation, and through facilitating stakeholder contributions and the provision of space.

## Total community contribution

The table below outlines Stockland's total community contribution from community development, community investment and the Stockland CARE Foundation. The total community contribution as verified by the London Benchmarking Group is \$7,410,921.

		FY19	FY18	FY17	FY16	FY15
<b>COMMUNITY DEVELOPMENT</b>						
<b>National partnerships</b>	Financial contributions made to not-for-profit organisations that are national community development partners of Stockland	\$908,483	\$742,296 <sup>1</sup>	\$457,985	\$290,638	\$206,750
<b>Stockland CARE Grants</b>	Financial contributions made to not-for-profit organisations that were successful in receiving a Stockland CARE Grant	\$590,830 <sup>2</sup>	\$560,292	\$303,714	\$325,750	\$218,500

<sup>2</sup> This is made up of 267 grants to the value of \$286,000 to local communities surrounding Stockland assets. In addition, we provided 10 grants in FY19 to the Aura residential community of \$304,830.

### In this document you will find:

<a href="#">Our community partnerships, programs and resources</a>	4	<a href="#">National partnerships</a>	8
<a href="#">Community development</a>	5	<a href="#">National community development projects</a>	17



		FY19	FY18	FY17	FY16	FY15
<b>Asset based contributions</b>	Financial support provided to local community organisations from a Stockland residential, commercial property or retirement living asset or project	\$1,975,324	\$1,971,895 <sup>3</sup>	\$2,551,436	\$3,435,802	\$2,136,776
<b>Community Infrastructure</b>	Community infrastructure to promote accessibility and inclusion e.g. Inclusive playspaces, quiet rooms and adult change facilities	\$1,365,703	\$1,460,223 <sup>4</sup>	NA	NA	NA
<b>Total community development</b>		<b>\$4,840,339</b>	<b>\$4,734,707</b>	<b>\$3,313,135</b>	<b>\$4,052,189</b>	<b>\$2,562,026</b>
<b>COMMUNITY INVESTMENT</b>						
<b>Workplace giving</b>	Total matched donations made by Stockland through Stockland's workplace giving program	\$134,971 <sup>5</sup>	\$138,366 <sup>6</sup>	\$251,197	\$87,584	\$84,988
<b>In-kind donations</b>	Total donations of non-financial goods to not-for-profit organisations including land, property and casual mall leasing space	\$83,239 <sup>7</sup>	\$26,801	\$617,414	\$708,926	\$1,043,493
<b>Corporate donations</b>	Ad-hoc community donations made on behalf of Stockland Development and/or Stockland Trust	\$233,611	\$315,153	\$280,947	\$289,277	\$124,762
<b>National community investment partnerships</b>	Financial support given to not-for-profit organisations that support the delivery of volunteering opportunities for Stockland employees	\$110,000	\$126,000	\$130,000	\$104,500	\$71,500
<b>Volunteering</b>	Value of the number of hours logged from personal and team volunteering and student mentoring	\$403,295	\$382,477	\$213,720	\$238,285	\$122,725
<b>Stockland CARE Foundation</b>	Transfer of funds by Stockland to the Stockland CARE Foundation Trust and grants distributed to Stockland CARE Foundation beneficiaries	\$200,000	\$200,000	\$200,000 <sup>8</sup>	\$4,200,000	\$4,000,000
	Donations made to Stockland CARE Foundation partners as a result of corporate contributions <sup>9</sup> and sponsorships	\$12,307 <sup>10</sup>	\$33,790	\$176,034	\$80,095	NA
<b>Total community investment</b>		<b>\$1,177,423</b>	<b>\$1,222,587</b>	<b>\$1,869,313</b>	<b>\$5,708,666</b>	<b>\$5,447,468</b>
<b>Management costs</b>	Costs associated with the management and delivery of Stockland's community programs <sup>11</sup>	\$1,393,159	\$982,704	\$856,205	\$659,973	\$421,614
<b>Total community contribution</b>		<b>\$7,410,921</b>	<b>\$6,939,998</b>	<b>\$6,038,651</b>	<b>\$10,420,828</b>	<b>\$8,009,494</b>

<sup>3</sup> In FY17, community infrastructure was included as asset based contributions. Due to the significant increase in Stockland's community infrastructure, such as inclusive playspaces, quiet rooms and adult change facilities, these have now been called out as a separate item.

<sup>4</sup> This was reported as a part of asset based contributions in FY17. While the full cost of quiet rooms and adult change facilities have been included, we have only included 20 per cent of the full cost of designing and building the inclusive playspaces.

<sup>5</sup> Of the \$134,971 total, \$96,329 went to CARE Foundation partners Redkite and Touched by Olivia/Variety NSW.

<sup>6</sup> This amount decreased in FY18 as we included employee donations in FY17.

<sup>7</sup> Up to FY17, this amount included the foregone revenue from providing Casual Mall Leasing space to community organisations at a reduced cost. Foregone revenue is now being reported separately as Provision of Space (foregone revenue) to align with London Benchmarking Group's reporting methodology.

<sup>8</sup> This amount decreased in FY17 as the prior two years included a \$4 million investment in the Stockland CARE Foundation corpus. An ongoing investment of \$200,000 was made in FY17 and FY18 and this contribution will be made annually.

<sup>9</sup> Does not include partnership contributions.

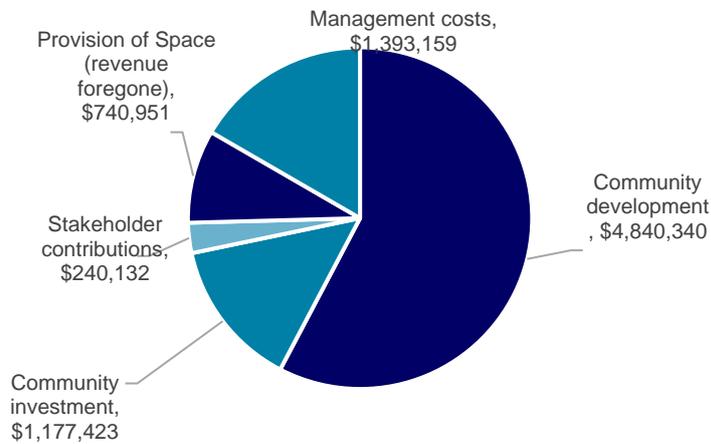
<sup>10</sup> Up to FY17, this figure included partner and asset fundraising. For FY18 and FY19, this is now reported under Stakeholder Contributions.

<sup>11</sup> Includes average salaries, costs associated with the development, design and delivery of Stockland's sustainability report, costs of running strategic community programs and training for community employees.

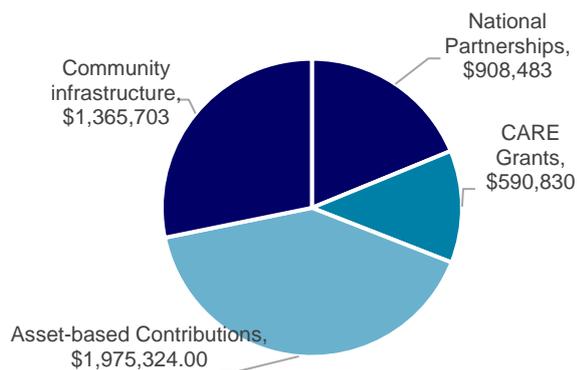
In addition to the items outlined above, we also facilitate community contributions through our stakeholders and through the provision of space, bringing our total community contribution to \$8,392,004.

OTHER CONTRIBUTIONS		FY19	FY18	FY17	FY16	FY15
<b>Stakeholder Contributions</b>	Employee, customer, supplier and contractor donations to CARE Foundation partners and other community organisations	\$240,132	NA	NA	NA	NA
<b>Provision of space</b>	Revenue foregone through the use of Casual Mall Leasing spaces by community organisations	\$740,951	NA	NA	NA	NA
<b>Total community contribution including leverage items</b>		<b>\$8,392,004</b>	<b>\$7,776,317</b>	<b>\$6,038,651</b>	<b>\$10,420,828</b>	<b>\$8,009,494</b>

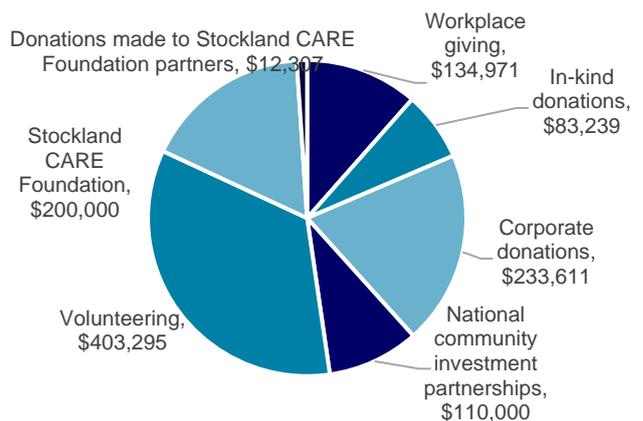
**BREAKDOWN OF TOTAL COMMUNITY CONTRIBUTION AT STOCKLAND (TOTAL = \$8,392,004)**



**TOTAL COMMUNITY DEVELOPMENT SPEND (TOTAL = \$4,840,339)**



**TOTAL COMMUNITY INVESTMENT SPEND (TOTAL = \$1,177,423)**



We continue to use London Benchmarking Group (LBG) to measure and benchmark our community activities. LBG capture all data relating to our community investments and allows us to put a dollar figure on our time, monetary support and in-kind donations to charities and community groups.



## Our community partnerships, programs and resources

FOCUS AREA	PARTNER OR PROGRAM NAME	DESCRIPTION
<b>Health and Wellbeing</b>	Bowls Australia	Active lifestyle, learning opportunities and community connection through coaching clinics and masterclasses, along with health and wellness information sessions.
	Jamie's Ministry of Food	Provides healthy eating and good nutrition hands-on education programs and cooking schools through a permanent kitchen at Stockland Wetherill Park, Mobile Kitchen programs, Community Outreach programs, localised cooking demonstrations and Learn Your Fruit and Veg school holiday programs.
	Live Life Get Active	Weekly, community fitness classes provided free of charge to local Stockland residential communities.
	Heart Foundation	Walking groups that promote physical activity, emotional wellbeing and community connection held in and around Stockland retail, residential and retirement living assets.
	parkrun	Events for runners and walkers of all fitness levels at Stockland residential communities.
	Redkite	Provides essential support to children and young people with cancer (up to the age of 24), and their families from the hospital bedside to the family home.
<b>Education</b>	Australian Business and Community Network	Provides Stockland employees with opportunities to provide facilitated mentoring in high needs' schools around Australia.
	Australian Retailers Association	Training program for local community members to deliver retail ready accreditation.
	National Theatre for Children	Student education program focused on sustainability.
	Retail Ready	Retail training program run by the Australian Retailers Association (ARA).
<b>Community Connection</b>	The Big Issue	Provides a diverse range of supported volunteering experiences for Stockland employees to take part in across Australia.
	Conservation Volunteers Australia	Supported volunteering for Stockland employees to take part in conservation programs across Australia.
	Reconciliation Action Plan (RAP)	Our RAP outlines a set of organisation-wide commitments and actions to strengthen our relationships with and understanding of Aboriginal and Torres Strait Islander Peoples, cultures and communities.
	Stockland CARE Grants Program	Provision of one-off financial grants to local community organisations that deliver programs and initiatives in and around Stockland assets in the areas of health, wellbeing and education.
	Touched by Olivia Foundation	Provides engagement and consultation on design to deliver inclusive playspaces within and surrounding our Stockland communities.
	Variety – The Children's Charity NSW	Support children (0-18 years) who are sick, disadvantaged or have special needs. Variety provides support to families and organisations through grants, programs, scholarships and experiences.
	Link & Learn	Provides opportunity for residents in our residential communities to connect with one another through events and activities and learn new skills. Programs are planned to respond to the diversity of each community.

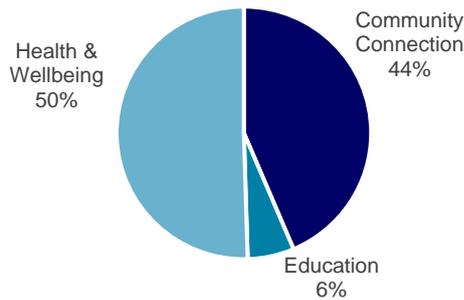


## Community development

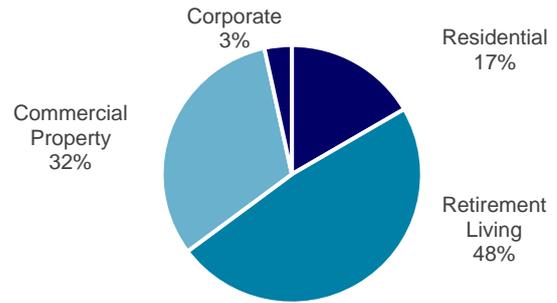
### Asset and project initiatives

The following data has been collected as part of each project’s community development or sustainability plan. The results provide a comprehensive review of all the community development initiatives successfully implemented at project and asset level throughout FY19. Data is provided for Commercial Property and Communities business units (with Communities broken down into Residential and Retirement Living asset classes). Results are also broken down against our three key community focus areas.

**INITIATIVES BY FOCUS AREA (TOTAL = 1,236)**



**TOTAL INITIATIVES BY BUSINESS UNIT (TOTAL = 1,236)**



### NUMBER OF COMMUNITY DEVELOPMENT PLANS

	FY19	FY18	FY17	FY16	FY15
Commercial Property	39	37	38	40	34
Communities (Residential)	34	33	37	37	30
Communities (Retirement Living)	64	54	57	14	53

### Asset and project based initiatives implemented in FY19

Asset and project-based initiatives are programs, events or other initiatives that are run in partnership with local organisations and causes or financial or in-kind contributions made to an organisation on behalf of Stockland.

	FY19	FY18	FY17	FY16	FY15
Commercial Property	393	391	265	334	294
Communities (Residential)	205	229	185	160	118
Communities (Retirement Living)	596	111	141	67	812
Corporate	42	51	49	Not reported	Not reported

### Asset and project based initiatives by focus area

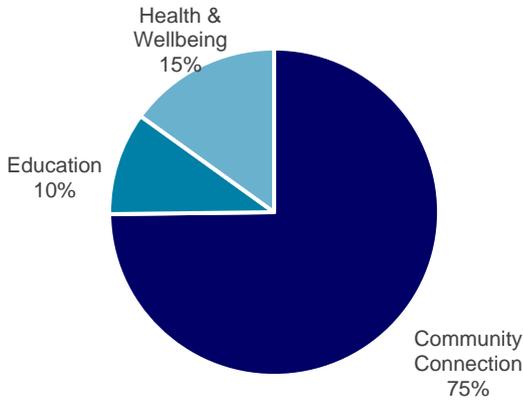
The table below outlines the asset and project based initiatives by community development focus area.

	FY19	FY18	FY17	FY16	FY15
Health and Wellbeing	624	175	206	145	399
Education	73	67	61	61	107
Community Connection	539	540	373	355	718

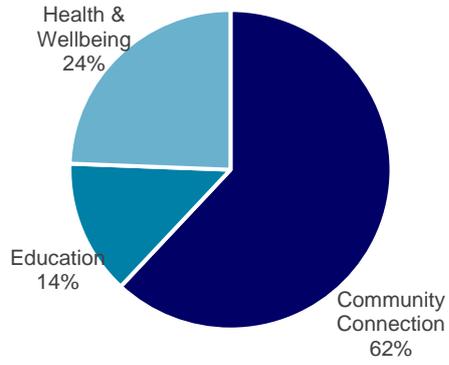


Asset and project based initiatives by focus area and business unit

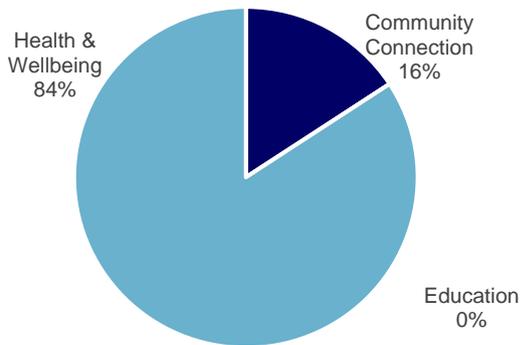
COMMERCIAL PROPERTY INITIATIVES BY FOCUS AREA (TOTAL = 393)



COMMUNITIES (RESIDENTIAL) INITIATIVES BY FOCUS AREA (TOTAL = 205)



COMMUNITIES (RETIREMENT LIVING) INITIATIVES BY FOCUS AREA (TOTAL = 596)





EXAMPLES OF PROGRAMS AND INITIATIVES DELIVERED AT PROJECT AND ASSET LEVEL

HEALTH AND WELLBEING	EDUCATION	COMMUNITY CONNECTION
<b>COMMERCIAL PROPERTY</b>		
<ul style="list-style-type: none"> <li>• 5-star parents/family room</li> <li>• Adult change facilities</li> <li>• Quiet rooms</li> <li>• Accessible &amp; inclusive playspaces</li> <li>• Centre hosted community programs</li> <li>• Community health and wellbeing services</li> <li>• Community room</li> <li>• Cooking classes</li> <li>• Education training for retailers and customers</li> <li>• End of trip facilities</li> <li>• Fresh food/healthy eating program</li> <li>• Safety and accessibility plan</li> <li>• Local community group support (infrastructure)</li> </ul>	<ul style="list-style-type: none"> <li>• Community information sessions</li> <li>• Co-located community facilities</li> <li>• Co-working spaces</li> <li>• Cultural heritage programs</li> <li>• Employment program</li> <li>• Environmental program</li> <li>• Learning facilities</li> <li>• Local community program</li> <li>• Retail education program</li> <li>• School holiday cooking programs</li> <li>• School holiday STEM programs</li> <li>• School/tertiary partnerships</li> <li>• Small business access</li> <li>• Social enterprises</li> <li>• Supply Nation procurement program</li> <li>• Sustainability education programs</li> </ul>	<ul style="list-style-type: none"> <li>• Stockland CARE Grants</li> <li>• Community events/festivals</li> <li>• Community Emergency Assistance Planning</li> <li>• Craft activities for children</li> <li>• Cultural diversity</li> <li>• Entertainment/leisure precinct</li> <li>• Mothers' activities</li> <li>• Place-making initiatives</li> <li>• Playdates for children</li> <li>• Public art</li> <li>• Reconciliation program</li> <li>• Regular customer engagement</li> <li>• Seniors events/ activities</li> <li>• Social engagement facility</li> <li>• Social engagement programs</li> <li>• Youth engagement programs</li> </ul>
<b>COMMUNITIES (RESIDENTIAL)</b>		
<ul style="list-style-type: none"> <li>• Adult fitness programs</li> <li>• Children's fitness programs</li> <li>• Cooking classes</li> <li>• Dog training</li> <li>• Community spaces designed for varying ages and levels of ability</li> <li>• Park launch events encouraging use</li> <li>• Integrated pedestrian and cycle network delivery and way-finding</li> </ul>	<ul style="list-style-type: none"> <li>• Resident energy, water, waste saving and wellbeing education</li> <li>• Schools based engagement</li> <li>• Sustainability hubs activation</li> <li>• Community garden education programs</li> <li>• Cycling education programs</li> <li>• Resident education on community safety</li> </ul>	<ul style="list-style-type: none"> <li>• Stockland CARE Grants</li> <li>• Community engagement for design and visioning</li> <li>• Welcome program and events</li> <li>• Social and seasonal events' calendars</li> <li>• Social enterprise cafes</li> <li>• Inclusive and accessible playspaces</li> <li>• Community safety events</li> <li>• Link &amp; Learn activities and events</li> </ul>
<b>COMMUNITIES (RETIREMENT LIVING)</b>		
<ul style="list-style-type: none"> <li>• Active and public transport options</li> <li>• Active Living Programs</li> <li>• Community safety programs</li> <li>• Health checks and health issue awareness</li> <li>• Inclusive and accessible spaces</li> <li>• Resident Preventative Health Information</li> <li>• Mental Wellbeing Program</li> <li>• Nutritional information/cooking classes</li> <li>• Pedestrian friendly road design</li> <li>• Provide safe, open spaces</li> <li>• Universally accessible community facilities</li> </ul>	<ul style="list-style-type: none"> <li>• Community hub (library, community centre)</li> <li>• Community learning facilities</li> <li>• Co-share, learning facilities/infrastructure</li> <li>• Cultural heritage</li> <li>• E-book sharing (Kindle, tablet)</li> <li>• Education infrastructure</li> <li>• Environmental awareness/education</li> <li>• Local learning/education program</li> <li>• Local schools partnership/mentoring</li> <li>• Resident energy, water, waste saving and wellbeing education</li> <li>• Skills development/retraining programs</li> <li>• Technology incl social media training</li> </ul>	<ul style="list-style-type: none"> <li>• Stockland CARE Grants</li> <li>• Celebrate and support local community events</li> <li>• Community groups and associations</li> <li>• Community infrastructure</li> <li>• Cultural diversity – RAP</li> <li>• Provide vibrant spaces</li> <li>• Public art</li> <li>• Resident welcome program</li> <li>• Safety program</li> <li>• Social engagement activities</li> <li>• Stockland Exchange</li> <li>• Supply Nation</li> <li>• Support local community groups</li> <li>• Village/community directory</li> </ul>



### National partnerships

We contributed our time and financial investment of over \$900,000 to our national community partnerships throughout FY19. An overview of our key national partnerships is provided below:

#### Heart Foundation

FY19 was the ninth year of our partnership with the Heart Foundation nationally.

INPUT		OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>Administration of walking groups at each site.</li> <li>Some Stockland marketing and customer care employees administer and facilitate walking groups</li> <li>\$30,000 annual donation.</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Health and Wellbeing</li> <li>Community Connection</li> </ul>	COMMUNITY	<ul style="list-style-type: none"> <li>Total of 57,504 walks completed in FY19</li> <li>35 active weekly walking groups, through 19 retail centres<sup>12</sup> and 15 retirement communities</li> <li>48 active Host Organisations (registered organisations) through 24 retail centres and 24 retirement communities</li> <li>1,469 walkers with 1,225 walking in shopping centres and 244 in retirement villages</li> <li>365 new participants and 11 new walking groups registered in FY19</li> <li>Participants completed an average of 37 walks in FY19 (and 172 walks since joining the program) with an average walk duration in the range of 45-60 minutes</li> </ul>	<ul style="list-style-type: none"> <li>Physical activity offers an effective, non-pharmacological, public health intervention for increasing and maintaining quality of life among older adults.</li> <li>Every 1 per cent increase in the proportion of sufficiently active adults could result in 122 fewer premature deaths and 1,764 years of life gained (Heart Foundation research).</li> <li>Walking has mental health benefits with an Australian study showing daily walking can result in a 38 per cent lower risk of dementia in men<sup>13</sup></li> <li>Residents and customers stay healthy and build new social connections and support networks.</li> <li>90 per cent of Stockland walking group participants felt that Heart Foundation Walking had improved their overall health.</li> <li>Based on self-reported data, 90 per cent of Stockland walking group participants met the National Physical Activity guides in the previous week.</li> </ul>	<ul style="list-style-type: none"> <li>Further expansion on the growing network of retail centre and retirement village groups and promotion to the local communities</li> <li>With 35 active walking groups now established, a greater focus will be placed on recruiting walkers to those existing groups</li> <li>Leverage Heart Foundation Walking recruitment campaigns to increase walker numbers</li> <li>Explore interest in the Heart Foundation Walking app and the teams functionality to be launched in late 2019</li> </ul>
		BUSINESS	<ul style="list-style-type: none"> <li>Media coverage</li> <li>Walkers volunteer time to assist centres with events</li> <li>Co-branded marketing materials</li> <li>Industry recognition of alignment to partner</li> <li>New retirement villages engaged resulting in increased community involvement across the network</li> </ul>	<ul style="list-style-type: none"> <li>Increased foot traffic in our centres, generating more business for our retailers</li> <li>Increased brand recognition</li> <li>Increased customer and community engagement</li> </ul>

<sup>12</sup> One retail centre has 2 walking groups

<sup>13</sup> Simons et al. (2006) 'Lifestyle factors and risk of dementia: Dubbo Study of the elderly' *The Medical Journal of Australia* 184(2): 68-70. Available at <<https://www.mja.com.au/journal/2006/184/2/lifestyle-factors-and-risk-dementia-dubbo-study-elderly>>



Bowls Australia

FY19 was the fourth year of our partnership with Bowls Australia (BA).

INPUT		OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>\$94,800 contribution</li> <li>Approximately 200 hours contribution from Bowls Australia staff</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Health and Wellbeing</li> <li>Community Connection</li> <li>Education</li> </ul>	COMMUNITY	<ul style="list-style-type: none"> <li>Six coaching clinics held by Australian Jackaroo representatives across Victoria and South Australia (Gowanbrae, Waratah Highlands, Selandra Rise, Maybrook, Plenty Valley, Tarneit Skies)</li> <li>Four Men's Health coaching clinics held in Victoria Long Island, Templestowe, Mernda and Highlands</li> <li>Piloted the 'Roll Back the Clock' four week health and wellbeing program at Macarthur Gardens (NSW)</li> <li>Over 200 residents attended planned coaching clinics and 'Roll Back the Clock' program</li> </ul>	<ul style="list-style-type: none"> <li>From the surveys collected at the 2019 Tarneit Skies and Plenty Valley Retirement Village coaching clinics:               <ul style="list-style-type: none"> <li>94 per cent of respondents enjoyed feeling more connected to their friends and community on the day</li> <li>100 per cent of respondents learned new bowling skills and techniques</li> <li>100 per cent of respondents would recommend any future Stockland and Bowls Australia events to friends</li> </ul> </li> <li>From the surveys collected at the 2019 Men's Health week coaching clinics:               <ul style="list-style-type: none"> <li>100 per cent of respondents enjoyed feeling more connected to their friends and community on the day</li> <li>94 per cent of respondents would recommend future Stockland and Bowls Australia events to their friends and neighbours</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Bowls Australia to hold a minimum of ten coaching clinics at nominated Stockland villages hosted by Australian Jackaroos</li> <li>Bowls Australia to work with Stockland's retail and residential teams to develop bowls activities around Australia</li> <li>Opportunity to increase Stockland's involvement in the 'Roll Back the Clock' program.</li> </ul>
		BUSINESS	<ul style="list-style-type: none"> <li>\$180,300 of dedicated media value was achieved at the 2018 Australian Open, the November Bowls Premier League (BPL) 08 and the February 2019 BPL09</li> <li>Stockland exposure through 'The Bowls Show' dedicated to the 2018 Australian Open event averaged 46,000 live viewers across ten episodes</li> </ul>	



Live Life Get Active

FY19 was the fifth year of our partnership with Live Life Get Active (LLGA).

INPUT		OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>Free outdoor activity camps to promote fitter, healthier and happier communities</li> <li>\$378,287.50 (excl gst) in financial contributions</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Health and Wellbeing</li> <li>Community Connection</li> </ul>	COMMUNITY	<ul style="list-style-type: none"> <li>20 LLGA fitness camps in Stockland communities across NSW, QLD, VIC and WA</li> <li>8,221 residents participants from the direct and surrounding suburbs engaged</li> <li>7,080 hours of outdoor activity</li> <li>Engaged residents</li> <li>Members enjoy a different activity mix to provide cardio, toning, mental clarity, flexibility, balance and personal focus</li> </ul>	<p>Participants' health and wellbeing improvements include:</p> <ul style="list-style-type: none"> <li>7,179 kilograms lost</li> <li>7,675 centimetres lost from around the waists of members</li> <li>Members participating three times a week over 20 weeks lost 5cm on average from their waists and 3 kilograms</li> <li>Average mood reported of 7/10 compared to 5/10 recorded at commencement of program</li> </ul>	<ul style="list-style-type: none"> <li>LLGA is now reaching out to medical practices and hospitals in the local areas to promote the positive effects of outdoor exercise and Stockland's LLGA offering</li> <li>New camps being investigated for implementation across the country</li> <li>Targeting retirement villages and shopping centres where co located in our residential communities to encourage membership</li> <li>Expansion into Saturday classes</li> </ul>
	BUSINESS	<ul style="list-style-type: none"> <li>Media coverage</li> <li>Low-cost, scalable projects run by program professionals nationally</li> <li>Co-branding and promotion of Stockland on a weekly basis at 12 Stockland communities</li> <li>Industry recognition for partnership with LLGA</li> </ul>	<ul style="list-style-type: none"> <li>Increased brand recognition</li> <li>Increased community engagement</li> </ul>	



**Jamie’s Ministry of Food**

FY19 was the sixth year of our partnership with Jamie’s Ministry of Food (JMOF).

INPUT	OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>• \$315,624 in annual operational support and rental abatement</li> <li>• Advocacy for healthy cooking skills and good nutritional behaviour</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>• Health and Wellbeing</li> <li>• Education</li> <li>• Community Connection</li> </ul>	<p><b>COMMUNITY</b></p> <ul style="list-style-type: none"> <li>• 3,631 participants in FY19 across different delivery models</li> <li>• 618 participants in 5-7 week cooking program (449 in residential, 145 retail town centres and 24 in retirement living)</li> <li>• 60 volunteers and 120 hours/per week donated through JMOF mobile kitchens and outreach</li> <li>• Mobile kitchen in Queensland hosted at Stockland Newport and Bundaberg with 361 participants</li> <li>• Mobile kitchen in WA hosted at Stockland Sienna Wood with 233 participants</li> <li>• A total of 825 children attended a Learn Your Fruit and Veg (LYFV) program, with 550 at Stockland Merrylands (NSW), Stockland Wetherill Park (NSW) and Stockland Shellharbour (NSW) and 275 children at Pallara State School, St Luke’s, Baringa State School and Xavier Catholic Primary School in Queensland</li> <li>• Conducted a seven week outreach program at Stockland Unity Retirement Village (SA) attended by 24 residents and three prospective residents</li> <li>• Conducted a five week outreach program at our Willowdale (NSW) community with 60 participants attending</li> <li>• 37 cooking demonstrations held across 37 retirement villages as part of the Stockland Spring Campaign, attended by 1,850 residents</li> <li>• Residential summer campaign cooking demonstrations reaching 100 prospective residents</li> </ul>	<ul style="list-style-type: none"> <li>• Participants completing a five week course through the JMOF mobile kitchen consume half a serve more vegetables per day and cook more meals from scratch</li> <li>• Increased social connectedness, particularly for socially isolated participants and participants with disabilities</li> </ul>	<ul style="list-style-type: none"> <li>• Expand Jamie Oliver’s Learn Your Fruit and Veg program in our Communities and Retail Town Centre assets</li> <li>• Expanding outreach programs in residential and retirement living</li> <li>• Continue to raise awareness with employees by running five week courses in Stockland head offices in Sydney, Brisbane and Melbourne</li> </ul>
	<p><b>BUSINESS</b></p> <ul style="list-style-type: none"> <li>• Media coverage</li> <li>• Community and customer events</li> <li>• Enhanced brand awareness</li> <li>• Engagement with local council, government ministers and health champions</li> </ul>	<ul style="list-style-type: none"> <li>• Increased brand recognition</li> <li>• Increased community satisfaction in centres</li> <li>• Increased foot traffic in centres with some JMOF participants travelling up to 50kms to attend the course</li> <li>• Increased stakeholder engagement across the community, businesses, customers and retailers</li> <li>• Increased staff engagement through team building events with JMOF</li> </ul>	



**Touched by Olivia Foundation**

FY19 was the fourth year of the Stockland CARE Foundation’s partnership with the Touched by Olivia Foundation (TBO). TBO and Variety (the Children’s Charity NSW/ACT) formed a partnership in October 2018 to help accelerate the vision of all communities having access to an inclusive playspace.

INPUT		OUTPUT	IMPACT	FUTURE
Contribution <ul style="list-style-type: none"> <li>• <b>\$100,000 annual donation from the Stockland CARE Foundation Trust</b></li> <li>• <b>\$96,501 in workplace giving donations, customer and employee fundraising</b></li> </ul> Focus Area <ul style="list-style-type: none"> <li>• <b>Health and Wellbeing</b></li> <li>• <b>Community Connection</b></li> </ul>	<b>COMMUNITY</b>	<ul style="list-style-type: none"> <li>• Funding supported TBO resourcing requirements</li> <li>• Two Livvi’s Places were created and opened in the Stockland communities of Elara and Isle of Newport</li> <li>• Two new retail inclusive playspaces were delivered at Stockland Birtinya (Qld) and Stockland Burleigh Heads (Qld)</li> <li>• While not yet complete, TBO contributed to the design and development of Livvi’s Places at our Willowdale (NSW), Edgebrook (Vic) and Aura (Qld) communities</li> <li>• ‘Everyone Can Play Guidelines’ were launched by the Department of Planning and Environment of NSW. These guidelines will support developers in the planning and design of inclusive playspaces</li> </ul>	<ul style="list-style-type: none"> <li>• Improved accessibility and inclusion at our assets</li> <li>• Increased social engagement on TBO social channels</li> <li>• Enhanced community connectivity and sense of belonging</li> <li>• Increased local employment and training opportunities at Livvi’s Places</li> </ul>	<ul style="list-style-type: none"> <li>• A service based agreement has been entered into by Stockland and Variety NSW/ACT. Stockland will continue to work with Variety to enhance the inclusion of our playspaces and assets</li> <li>• Where feasible, residential community playspaces are designed to the principles, with the goal of building one Livvi’s Place playspace in each development</li> <li>• Provide opportunities for social activations in our Retail Town Centre playspaces</li> <li>• Increase accessible and inclusive industry standards through advocacy and showcasing inclusive play</li> <li>• Variety NSW/ACT will continue and enhance TBO’s model of inclusive play and all future playspaces will be known as Variety Livvi’s Place</li> </ul>
	<b>BUSINESS</b>	<ul style="list-style-type: none"> <li>• Invited Stockland representatives to contribute as a member of the advisory group to the creation of the NSW Government ‘Everyone Can Play Guidelines’ on inclusive playspaces.</li> <li>• Continued to work with Stockland teams to develop internal guidelines for design.</li> <li>• NSW Government recognised the value of the partnership with Stockland.</li> </ul>	<ul style="list-style-type: none"> <li>• Local and NSW government recognises value of TBO’s partnership with Stockland</li> <li>• Increased accessibility and appeal of our assets to individuals and/or families with disabilities</li> <li>• Increased dwell time in centres with the potential to increase retail spend</li> <li>• Increased customer satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to support the design and creation of inclusive playspaces in 2020 through a new partnership agreement with Variety</li> <li>• Ensure playspaces created are aligned with the ‘Everyone Can Play Guidelines’</li> </ul>



**Redkite**

FY19 was the fourth year of the Stockland CARE Foundation’s partnership with Redkite. Due to the success of the first three years, the partnership has been extended to FY21.

INPUT		OUTPUT	IMPACT <sup>14</sup>	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>\$100,000 annual donation from the Stockland CARE Foundation Trust</li> <li>\$108,033 in workplace giving donations, customer and employee fundraising</li> <li>\$10,600 in corporate table sales for Redkite’s 2019 Corporate Quiz</li> <li>More than 446 volunteer hours from Stockland employees</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Health and Wellbeing</li> <li>Community Connection</li> </ul>	COMMUNITY	<ul style="list-style-type: none"> <li>As a result of Stockland’s funding, Redkite was able to provide practical and/or emotional support services to 93 families at different stages of their child’s cancer journey</li> <li>Of the 93 families that Stockland supported, 75 received financial assistance grants, which help with the ‘hidden’ costs of cancer, such as fuel, transport, food and accommodation</li> <li>Qualified social workers provided 38 of these families with information, support and/or counselling services</li> <li>Around 26 of the families that Stockland supports received education and/or career support from a professional Education and Career Support Consultant and/or through an education grant</li> <li>Redkite resources (such as diagnosis packs, books and/or other practical resources) were provided to 53 families to help them better manage their cancer experience</li> </ul>	<p>Among all the individuals and families supported:</p> <ul style="list-style-type: none"> <li>82 per cent felt more equipped to support their family</li> <li>66 per cent felt more in control of their / their child’s care.</li> </ul> <p>Among those who received financial assistance grants:</p> <ul style="list-style-type: none"> <li>86 per cent felt more equipped to manage their situation</li> <li>80 per cent felt reduced pressure on family relationships</li> </ul> <p>Among those who received information, support and/or counselling</p> <ul style="list-style-type: none"> <li>73 per cent felt less alone</li> <li>68 per cent had new strategies to help them manage</li> </ul> <p>Among those who received education and/or career support:</p> <ul style="list-style-type: none"> <li>65 per cent were better able to manage the impact cancer had on their education and/or career.</li> </ul> <p>Among those who received resources from Redkite</p> <ul style="list-style-type: none"> <li>60 per cent felt these resources helped them identify strategies to help manage their situation</li> </ul>	<ul style="list-style-type: none"> <li>Continue to raise awareness and funds in Stockland’s Retail Town Centre and Communities assets</li> <li>Grow awareness of Redkite’s Bequest program across Stockland retirement villages nationally</li> <li>Continue to provide valuable volunteering opportunities across the Stockland team and identify new opportunities for skilled volunteering</li> </ul>
		BUSINESS	<ul style="list-style-type: none"> <li>Redkite facilitated awareness and thank you events at 13 Retirement Living Villages nationally</li> <li>Redkite supported CARE day at one residential location</li> <li>Redkite supported family day at 11 retirement villages</li> </ul>	<ul style="list-style-type: none"> <li>Increased employee engagement</li> <li>Increased customer satisfaction</li> </ul>

<sup>14</sup> This data is based on a survey of Redkite’s clients conducted in 2019. Of 1,943 invitations, 457 individuals participated (response rate of 24 per cent).



Conservation Volunteers Australia

FY19 was the fourth year of our partnership with Conservation Volunteers Australia.

INPUT	OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>Annual partnership fee of \$30,000</li> <li>27 Stockland volunteers</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Health and Wellbeing</li> <li>Community Connection</li> </ul>	<p><b>COMMUNITY</b></p> <ul style="list-style-type: none"> <li>300 square metres of invasive plants removed, including asparagus fern and ochna</li> <li>25kg of rubbish collected which would have otherwise travelled to the ocean. Mostly plastic pollution, including straws, water bottles and plastic bags. This reduces water pollution, and in particular mitigates the variety of negative impacts associated with plastic pollution, including but not limited to harm caused to wildlife following ingestion and micro-plastic pollution, which are absorbed in the tissues of marine animals and often later consumed by humans.</li> </ul>	<ul style="list-style-type: none"> <li>Improvement of critical habitat for the red-crowned toadlet</li> <li>The toadlet was once widespread in the Sydney bioregion but its range has declined due to loss of habitat from urban development, sensitivity to land and water pollutants (usually via the stormwater system). Like other amphibians, climate change, introduced predators (cats, foxes) and disease are also having a negative impact on the frog population.</li> <li>This project mitigates some of these threats by restoring the quality of habitat available to the species. The red-crowned toadlet has adapted to survive in rocky outcrops surrounded by native vegetation. Weeds such as asparagus fern disrupt the structure of the natural ecosystem to which the frogs have adapted. In a similar way Ochna can grow into a large tree, shading out and killing off all plants underneath, also altering the habitat structure.</li> </ul>	<ul style="list-style-type: none"> <li>Continued support necessary to improve resilience of coastal vegetation communities and conserve the threatened red-crowned toadlet</li> <li>New South Wales National Parks do not have sufficient resources to maintain the ecological integrity of Bradleys Head, so volunteer support is integral</li> </ul>
	<p><b>BUSINESS</b></p> <ul style="list-style-type: none"> <li>Team-building activities for our employees</li> <li>Inclusion of Stockland brand on website</li> </ul>	<ul style="list-style-type: none"> <li>Increased brand recognition</li> </ul>	



Australian Business and Community Network

FY19 was the 13th year that we have been a member of the Australian Business and Community Network (ABCN)

INPUT		OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>\$65,000 (excl. GST) membership fee</li> <li>\$28,000 donation to Scholarship Foundation (this funds 2 ABCN scholars and will be awarded in November 2019)</li> <li>\$9,030 catering to support mentoring programs</li> <li>257 Stockland volunteers (253 mentors and four facilitators)</li> <li>1,322 volunteer hours</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Education</li> </ul>	COMMUNITY	<ul style="list-style-type: none"> <li>544 students from 35 ABCN schools benefitted from Stockland mentoring</li> <li>Stockland supported nine ABCN Accelerate scholars in NSW, Qld, Vic and WA over a period of three years</li> <li>Two Indigenous students were awarded an ABCN scholarship by Stockland in FY19</li> </ul>	<ul style="list-style-type: none"> <li>97 per cent of students in the primary school reading program SPARK demonstrated an improvement in their reading skills</li> <li>98 per cent of students in the one-on-one mentoring program GOALS now realise the importance of setting goals for their future (12 per cent before)</li> <li>95 per cent of students in the Interview to Impress program understand what to do at a job interview (15 per cent before)</li> <li>83 per cent of girls in the Focus female leadership program saw themselves as a leader after participation (24 per cent before)</li> <li>94 per cent of students in the InterACT program for refugees and recently arrived migrants felt more confident speaking English with different people (23 per cent before )</li> <li>97 per cent of scholars in the Accelerate scholarship program were confident that they will achieve their goals (49 per cent before)</li> </ul>	<ul style="list-style-type: none"> <li>Residents from two Retirement Living villages to take part in a Spark literacy program with local disadvantaged primary schools</li> <li>Stockland mentors to participate in the inaugural ACBN-Aurora NSW Indigenous program, bringing Indigenous students, mentors and elders together with business mentors together for an Innovate program</li> <li>Participation in University of Sydney ABCN partnered study investigating how to maximise employee engagement and development from skilled volunteering programs</li> </ul>
		BUSINESS	<ul style="list-style-type: none"> <li>Participation in ABCN member company collaboration to identify learning and development competencies</li> <li>Increased employee engagement and increased confidence in mentoring, coaching and facilitation for Stockland employees</li> <li>Hosted two ABCN member network meetings for collaborative discussions on network impact, developments and continuous improvement.</li> </ul>	<ul style="list-style-type: none"> <li>Brand recognition amongst schools, students and other ABCN member companies.</li> <li>Increased understanding of the property industry amongst students who participate in the program.</li> </ul>



Big Issue

FY19 was the third year of our partnership with The Big Issue.

INPUT		OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>Annual partnership fee of \$31,000</li> <li>130 Stockland employees volunteered across a range of activities including vendor breakfasts, soccer matches and magazine packing</li> <li>320 hours of volunteering time consisting of vendor breakfasts (60 people), street and prison soccer (80 people), The Big Issue packing shift (180 people)</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Health and Wellbeing</li> <li>Community Connection</li> </ul>	COMMUNITY	<ul style="list-style-type: none"> <li>60 staff across Sydney and Melbourne participated in a Women's Subscription Enterprise packing shift which involved participants working alongside homeless and disadvantaged women who pack and mail the magazine fortnightly, enabling them to earn money whilst in a safe environment. Each participant brought along names and addresses from their own network to mail a copy of The Big Issue Magazine to. This experience helps increase subscribers to the Women's Subscription Enterprise whilst educating staff about the issues that these women face</li> <li>30 Stockland staff volunteered with our Community Street Soccer Program in Sydney, Brisbane and Perth, and the Port Phillip Prison Tournament in Melbourne, helping participants re-engage with the community</li> <li>40 team members prepared, cooked and served breakfast to magazine street vendors in Melbourne, Perth, Sydney and Brisbane</li> </ul>	<ul style="list-style-type: none"> <li>As a result of the Women's Subscription activity, 320 promotional packs were mailed to the Stockland network which increased awareness of job opportunities for homeless and disadvantaged women and potentially increased revenue through new subscription sign-ups.</li> <li>The Big Issue magazine street vendors provided with a hot, nutritious meal they otherwise may not have been able to afford</li> </ul>	<ul style="list-style-type: none"> <li>Continued partnership and volunteering opportunities</li> </ul>
	BUSINESS	<ul style="list-style-type: none"> <li>Team-building activities for our employees</li> <li>Website brand recognition</li> </ul>	<ul style="list-style-type: none"> <li>Increased brand recognition</li> </ul>	



**The National Theatre for Children**

FY19 was the third year of the partnership with The National Theatre for Children (NTC).

INPUT		OUTPUT	IMPACT	FUTURE
<p><b>Contribution</b></p> <ul style="list-style-type: none"> <li>Free STEAM (Science, Technology, Engineering, Arts, Maths) education program including live-in-school performances, print and digital resources and LEGO® Education WeDo 2.0 robotic kits</li> <li>Participating schools undertake hands-on learning throughout the year culminating with an in-school STEM/Science Expo where students present their end of project</li> <li>Total contribution of \$137,820, consisting of \$5,920 - \$7,000 per primary school for the year-round education including LEGO® Education WeDo 2.0 kits</li> </ul> <p><b>Focus Area</b></p> <ul style="list-style-type: none"> <li>Education</li> <li>Community Connection</li> </ul>	<p><b>COMMUNITY</b></p>	<ul style="list-style-type: none"> <li>10,881 students from 21 primary schools attend live-in-school educational performance</li> <li>45 primary school live-in-school performances</li> <li>523 primary school teachers utilise the education resources</li> <li>124 LEGO® Education WeDo 2.0 robotic kits provided to schools</li> <li>Four Teacher Professional Development sessions held across Vic, Qld, NSW and WA</li> <li>5,095 primary school students undertake year-round, hands-on learning with the LEGO® Education WeDo 2.0 robotics kits</li> <li>23 primary schools undertake an in-school Expo</li> <li>280 teachers and 1,875 parents, grandparents and siblings attend the expo</li> <li>Nine news media reports</li> <li>22 school newsletter and social media reports</li> <li>Stockland branded STEAM websites received 1,749 visits, 3,170 page views and 22,767 hits</li> </ul>	<ul style="list-style-type: none"> <li>Nationwide, year-round engagement of students, teachers and parents with STEAM education</li> <li>Teachers rated the overall educational value of the Waste World performance as 6.42 (out of 7)</li> <li>Teachers rated the overall educational value of the LEGO® Education WeDo 2.0 as 6.43 (out of 7)</li> <li>Teachers rated the likelihood students will retain the STEM learning from using the LEGO® Education WeDo 2.0 robotic kits as 6.29 (out of 7)</li> <li>Teachers rated the ability of the LEGO® Education WeDo 2.0 activities to inspire reluctant students as 6.46 (out of 7)</li> <li>96 per cent of teachers said they would like to see this run again in their school and 100 per cent said this type of program fills a need for their students.</li> </ul>	<ul style="list-style-type: none"> <li>Planning a nationwide Stockland Educational Challenge Event to run through the year and allow for both in-school and non-school community wide engagement</li> <li>NTC is mapping out a monthly educational outreach content feed to allow for continual updates to be shared across the business including video, photo and short form written updates</li> </ul>
	<p><b>BUSINESS</b></p>	<ul style="list-style-type: none"> <li>Educational websites branded with Stockland's logo with information about Stockland's support and commitment to STEAM education</li> </ul>		

## National community development projects

### Stockland CARE Grants Program

Our CARE Grants Program (formerly known as Stockland community grants program) provides an easily accessible, structured criteria based platform for our assets and projects to give back to local communities and respond to sponsorship requests. It allows for increased engagement opportunities with local community groups, brand exposure and media coverage.

The CARE grants also allow us to track the impacts of our community investment, with grant winners required to provide updates on progress. In FY19 a total of 267 grants to the value of \$286,000 was invested in local communities surrounding Stockland assets.

#### *Commercial Property*

- 429 applications received from local community organisations across 30 shopping centres;
- 100 grants awarded; and
- \$100,000 invested into our local communities.

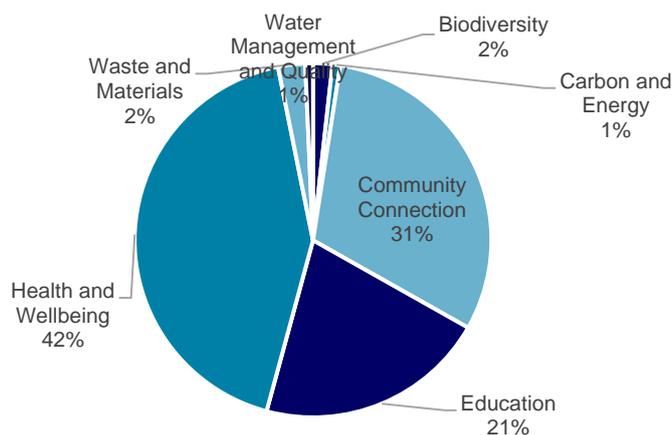
#### *Residential*

- 181 applications were received across 23 communities;
- 106 grants were awarded to local community organisations; and
- \$106,000 invested into our local communities.

#### *Retirement Living*

- 111 applications received across 50 villages;
- 80 grants awarded to local community organisations; and
- \$80,000 invested into our local communities.

### BREAKDOWN OF GRANT WINNERS BY STOCKLAND FOCUS AREA IN THE FY19 CARE GRANTS ROUND



## Community engagement

### Retirement Living – Residents’ Voice

The Residents’ Voice survey is a comprehensive survey used to measure resident satisfaction whilst living in a Stockland retirement village. The survey is typically completed annually by over 6,000 residents.

FOCUS AREA	ELEMENT	RESPONSE (% SATISFACTION SCORE)				
		FY19 <sup>15</sup>	FY17	FY16	FY15	FY14
<b>Health and Wellbeing</b>	Physical health	77%	76%	76%	78%	69%
	Emotional wellbeing (health)	83%	82%	82%	84 <sup>16%</sup>	84%
	Personal relationships/social life of the village	91%	90%	92%	92%	85%
	Feeling safe	93%	92%	92%	93%	93%
	Number of social activities to participate in	85%	83%	83%	84%	80%
	Satisfaction with accessibility features	93%	88%	87%	88%	87%
<b>Education</b>	Satisfaction with the opportunity to try new things and learn	79%	74%	75%	77%	73%
<b>Community Connection</b>	Satisfied with sense of community	87%	85%	86%	87%	86%
	Satisfied with opportunity to connect with others	89%	87%	88%	88%	85%

### Residential – Liveability Index survey

In FY19 we received almost 2,000 responses across 29 residential communities to our annual proprietary Liveability Index survey. This research tells us how satisfied our residents are once they have moved into our residential communities, what we are doing well and learnings that we can take forward for future developments. Insights from this research are used to inform strategic planning of each community and our national community design guidelines. For further information on how we use this insight to inform community development, please refer to the [Community Deep Dive](#).

Our liveability research has been an important focus of our customer engagement activities since its inception in 2011. In FY18, with over half of residents completing the survey on a mobile device, we took the opportunity to review the survey and make it more user-friendly. We introduced a five-point scale and restructured the survey meaning that our Liveability Index results prior to FY18 are not directly comparable to results from FY18 onward. Other metrics such as average resident satisfaction and Personal Wellbeing Index scores have not changed and are directly comparable.

The below table provides historical Liveability Index adjusted scores and resident satisfaction scores. Refer to the [Customer Engagement and Experience Deep Dive](#) for a description of our Liveability Index review and changes to targets in FY19.

	FY19	FY18	FY17	FY16	FY15
National Liveability Index Score <sup>17</sup>	74%	NC	83%	84%	84%
Personal Wellbeing	76.3%	77%	79%	80%	80%
Average resident satisfaction across our communities <sup>18</sup>	93%	93%	93%	93%	93%

<sup>15</sup> We did not administer the Residents’ Voice survey in FY18 because of changes to the timing of our research program from Autumn to Spring of each year.

<sup>16</sup> The FY15 emotional wellbeing score was incorrectly reported as 91% in the FY15 sustainability reporting.

<sup>17</sup> No direct comparison of Liveability Index Score in FY18 with historical data due to change in survey scale from 11 to 5 points.

<sup>18</sup> Based on percentage rating satisfaction as 6-10 out of 10.

## Community investment

### WORKPLACE GIVING

	FY19		FY18		FY17		FY16	
	AMOUNT DONATED	CHARITIES SUPPORTED						
Employee Donations <sup>19</sup>	\$158,911	143	\$140,156		\$127,231		\$89,572	
Corporate Dollar Matching <sup>20</sup>	\$134,971		\$138,366	123	\$123,966	107	\$87,584	102
<b>TOTAL</b>	<b>\$293,881</b>	<b>143</b>	<b>\$278,522</b>	<b>123</b>	<b>\$251,197</b>	<b>107</b>	<b>\$177,156</b>	<b>102</b>

### VOLUNTEERING

	FY19			FY18			FY17		
	EMPLOYEES	TOTAL HOURS	PROXY FINANCIAL VALUE <sup>21</sup>	EMPLOYEES	TOTAL HOURS	PROXY FINANCIAL VALUE <sup>22</sup>	EMPLOYEES	TOTAL HOURS	PROXY FINANCIAL VALUE
Team Volunteering <sup>23</sup>	355	1490	\$131,433	303	1,405	\$123,935	322	1,566	\$84,710
Student Mentoring <sup>24</sup>	144	996	\$87,813	154	1,008	\$88,938	140	957	\$52,137
Personal Volunteering <sup>25</sup>	247	889	\$78,445	143	282	\$24,840	32	532	\$27,668
CARE Committees <sup>26</sup>	61	917	\$80,844	55	730	\$64,371	32	923	\$49,205
Foundation Fortnight <sup>27</sup>	90	281	\$24,787	78	911	\$80,359			
<b>TOTAL</b>	<b>624<sup>28</sup></b>	<b>4572</b>	<b>\$403,323</b>	<b>480</b>	<b>4,336</b>	<b>\$382,443</b>	<b>459</b>	<b>4,009</b>	<b>\$213,720</b>

### EMPLOYEE PARTICIPATION

	FY19	FY18	FY17	FY16	FY15
<b>Workplace Giving Program<sup>29</sup></b>	31%	32%	29%	26.0%	19.6%
<b>Volunteering Program<sup>30</sup></b>	41%	31%	31%	48.0%	21.0%

<sup>19</sup> Total employee donations made by full-time, part-time and permanent contract Stockland employees through Stockland's Workplace Giving Program.

<sup>20</sup> Total amount of matched funds donated by Stockland to various charities through Stockland's Workplace Giving Program.

<sup>21</sup> Calculated using LBG standard values.

<sup>22</sup> Calculated using LBG standard values.

<sup>23</sup> Includes total number of employees and hours that Stockland employees have participated in a team volunteering day with a not-for-profit organisation. Proxy financial values for FY19 are determined by the number of hours multiplied by the average hourly remuneration rate as included in LBG's guidance manual

<sup>24</sup> Facilitated student mentoring programs run in partnership with the Australian Business and Community Network (ABCN) and are offered to Stockland employees in FY19 in NSW, WA, Queensland and Victoria.

<sup>25</sup> Number of individual employees who took up personal volunteering in FY19 by taking up to 2 days of volunteering leave or using flexible working arrangements. Personal volunteering leave details including the number of hours volunteered and chosen charity must be logged in Stockland's HR system and approved by the individual's manager.

<sup>26</sup> Number of individual employees who sat on state based employee Committees to facilitate activation of community and Foundation activities in their local areas.

<sup>27</sup> This category refers to Stockland employees volunteering at internal activations for the Stockland CARE Foundation.

<sup>28</sup> Note that the total of these activities is higher than the reported 624 as some employees have been involved in more than one type of volunteering activity and we report by total employees involved

<sup>29</sup> Total number of individual employees who participated in Stockland's Workplace Giving Program in FY19 as an ongoing or one-off donor as a percentage of total average workforce for FY19.

<sup>30</sup> Total number of individual employees who have participated in Stockland's team volunteering program, student mentoring or personal volunteering programs as a percentage of Stockland's total average workforce for FY19.