



# What Stockland Expects from its Suppliers

Stockland is committed to responsible procurement and sustainable supply chain management. We acknowledge that we deal with a wide and varied range of suppliers, and endeavour to build partnerships with suppliers that operate in a manner which is consistent with our values and standards by considering social, environmental and human rights-related factors in our procurement decisions.

Our expectation is that our suppliers comply with Australian state and federal laws and regulations, including, but not limited to, applicable competition, consumer protection, environmental, employment, health, safety and welfare laws. This document outlines the additional corporate responsibility and sustainability practices which we consider when making key procurement decisions.

<b>We look to our suppliers to:</b>	
<b>Governance and Management</b>	Conduct business in an honest and responsible way, including: <ul style="list-style-type: none"> <li>• Act in an ethical and professional manner at all times, and to disclose to us any actual or potential conflicts of interest.</li> <li>• Not engage in any form of bribery, corruption, or fraud.</li> <li>• Not offer Stockland representatives gifts or entertainment to gain improper advantage or preferred treatment.</li> <li>• Report any complaints made by Stockland customers or members of Stockland communities about their activities or operations performed for us.</li> </ul>
<b>Environment</b>	Manage environmental risks and impacts associated with their business activities, and across their supply chains, where practical and applicable, including: <ul style="list-style-type: none"> <li>• Implement strategies to enhance energy efficiency, improve water management, and reduce waste in their operations.</li> <li>• Endeavour to use materials that are recycled or reused, have low embodied energy and reduce resource usage.</li> </ul>
<b>Health and Safety</b>	Implement health and safety standards across operations, including: <ul style="list-style-type: none"> <li>• Provide a safe and healthy workplace for employees and contractors, with appropriate information, instruction, training, and supervision.</li> <li>• Respect our customers and their health, safety and security in all activities.</li> </ul>
<b>Human Rights</b>	Respect and promote human rights in the workplace, and value chain where applicable, including appropriate labour practices.

<b>Social Value</b>	Actively engage with the communities in which they operate, including: <ul style="list-style-type: none"> <li>• Respect, engage with, and contribute to local communities, including where practicable through stakeholder engagement initiatives.</li> <li>• Source labour, goods and services from local communities when this is appropriate and practicable.</li> <li>• Support indigenous employment and procurement programs whenever appropriate and practicable.</li> </ul>
<b>Capability and Capacity</b>	Have proven capability and capacity to deliver sustainable outcomes, and collaborate with us, where possible, on environmental, community and other initiatives set out in this document.

### Reporting and Reviews

At Stockland, we use reporting, performance reviews, and audits to manage our relationships with key suppliers, and we expect our suppliers to participate actively and openly in these activities.

### Supporting External Policies/Procedures/Forms/Guidelines

- Work Health & Safety Policy
- Human Rights Policy
- Diversity & Inclusion Policy
- Whistleblowing Policy

### Contact for questions

For direct queries about this document or our procurement practices, please contact [procurement@stockland.com.au](mailto:procurement@stockland.com.au)

If you have any concerns regarding Stockland’s conduct, please raise this with Group Compliance on [compliance@stockland.com.au](mailto:compliance@stockland.com.au). Any matters raised will be treated the appropriate level of confidentiality, and without risk of retaliation.

*This version was reviewed and approved by the Board on 22 June 2015.*